

## **WORKPLACE HEALTH AND SAFETY POLICY**

IPI Australia is committed to “World Class” procurement, design, fabrication, manufacture, supply, installation and servicing of primary industry solutions.

At IPI Australia we are committed to providing a healthy and safe workplace for all employees, visitors and guests.

IPI Australia’s Safety Management System supports this commitment by:

### a) Responsibility And Accountability

Defining, documenting and communicating Workplace Health and Safety responsibilities and accountability for managers, supervisors, employees, contractors, sub-contractors and visitors.

### b) Systems And Procedures

Planning, developing, maintaining and improving systems, policies and procedures to prevent accidents and ill health.

### c) Communications

Fostering open and constructive communication and consultation between all levels of management and employees in order to maximize the development of systems and procedures.

### d) Education And Training

Providing appropriate education and training to all levels of management and employees.

### e) Compliance

Ensuring that IPI Australia have management systems which will ensure compliance to applicable statutory legislative requirements, and identify, control and monitor the Workplace Health and Safety risks associated with the business.

We will communicate the requirements of this policy to all personnel including key stakeholders and measure the success through the setting of HSE objectives and targets.

